



October 2022

Dear TADOHE community of social justice advocates and warriors,

Congratulations on a season anew! As many of us conclude our first six weeks of the new academic fall semester, we have had to activate with a renewed sense of purpose and focus to support our learning communities. Though the pandemic has evolved in ways that are allowing us to return to a semblance of what was before two years ago, it still demands a nimbleness that requires us to respond to our community members' needs- both the anticipated and unexpected- as they arise. You are undoubtedly doing your best to respond with care and intentionality in an effort to support holistic student experiences, while helping to advance the awareness and learning that all communities must be equitably committed to progressing in the name of celebrated ingenuity and authentic belonging.

Still residual pandemic-related impact and fatigue aren't the only challenges that have ensued. In recent months, we have confronted uncharted political waters that have arguably been contra to values of radical inclusion, anti-bias, and intentional diversity that our work both espouses and promotes. This has created curious contention in some spaces where communities are being unapologetically marginalized, othered, and outright attacked in the most insidious ways. When the answers aren't always clear and the fervor for supportive output around inclusive excellence seems to be waning, please stay the course. This work matters; your struggles are not futile nor are they occurring in isolation, and TADOHE is a Diversity, Equity, Accessibility, Anti-Bias, Anti-Racism, Inclusion, & Justice affinity community of actionable support. Let's keep pushing; the promise of change hasn't abandoned us. Onward and upward...

Warmest Regards,

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