

TADOHE

MARCH 2022 SPOTLIGHT HBCU CELEBRATION SERIES

This issue: Paul Quinn College

PAGE 01

HBCUs have long been a cornerstone of the Black community. With the majority of them being founded a few years after the passing of the Emancipation Proclamation, they represent the desire that the Black community has for collective advancement through education.

This is one of the main reasons TADOHE wanted to utilize our platform to spotlight our Texas HBCUs and their accomplishments over the years. It is so important to value and celebrate these spaces because they foster the diversity and inclusion that TADOHE and our national association, NADOHE, were created to support.

Paul Quinn College Mission & Guiding Principles

The mission of Paul Quinn College is to provide a quality, faith-based education that addresses the academic, social, and Christian development of students and prepares them to be servant leaders and agents of change in the global marketplace.

PQC's Guiding Principles are called "The Four L's of Quinnite Servant Leadership". They are the foundation of who they are and how they operate. At Paul Quinn College, they believe that all Quinnites should:

LEAVE places better than you found them.

LEAD from wherever you are.

LIVE a life that matters.

LOVE something greater than yourself.



About Paul Quinn College

PAGE 02

Paul Quinn College, one of the most innovative small colleges in America, is a private, faith-based, four-year, liberal arts-inspired college that was founded on April 4, 1872 by a group of African Methodist Episcopal Church preachers in Austin, Texas. The school's original purpose was to educate freed slaves and their offspring.

Today, Paul Quinn has become a model for urban higher education by focusing on academic rigor, experiential learning, and entrepreneurship.

The College proudly educates students of all races and socio-economic classes under the banner of its institutional ethos, WE over Me. Its mission is to provide a quality, faith-based education that addresses the academic, social, and Christian development of its students. The College's president, Michael Sorrell, was recently named one of Fortune Magazine's World's Greatest Leaders in 2018 and the Male President of the Year by HBCU Digest for the third time.

Beginning in the Fall of 2015, Paul Quinn College adopted a new student financial structure called the "New Urban College Model" which, among other characteristics, reduced student tuition and fees and provides students with the ability to graduate with less than \$10,000 of student loan debt. The centerpiece of the New Urban College Model is Paul Quinn's decision to become the country's only urban Work College. There are currently eight work colleges in the nation. Paul Quinn is the ninth federally funded work college in the United States, the first Minority Serving Institution ("MSI") in the Work College Consortium, and the first work college in Texas.

The vision of the Paul Quinn College Work Program is to transform ability into action and potential into achievement by encouraging all students to embrace the ideals of disciplined work, servant leadership, and initiative in preparation for lives of financial freedom, community engagement, and outstanding character.



Paul Quinn College Highlights

PAGE 03

PQC Introduces Life-changing Admissions Practice

Paul Quinn College recently surprised over 400 students from five Fort Worth high schools with acceptance letters and announced that each of them would also be able to select two family members or friends to enroll with them in the fall to pursue their own certificate or degree. The announcement was part of the college's new admissions and recruiting philosophy.

The goal is to take the pressure and responsibility to change the course of a family's financial situation off of just the first-generation college student and increase the odds of success when a family can witness each other working toward a certificate or degree.

The two additional family members or friends who are selected to enroll will be able to pursue a bachelor's degree through the college's online degree programs or a certificate through a new credentialing program at the school called PQCx. Sorrell said they are directing these students toward the online school because they anticipate most of the family and friends are already working, which might make full-time in-person college unsustainable. Current students who meet the qualifications are also allowed to invite two family members or friends to enroll at some point within the next year.

"Your teammates matter," Michael Sorrell, president of Paul Quinn College, told The Texas Tribune. "If you can invest in your teammates, if you can invest in your village, that makes the village stronger and that improves the odds and opportunities for your village to thrive."



Paul Quinn College Highlights

PAGE 04

PQC unveils new court; Deemed one of the best in the country by ESPN

In the fall of 2021, PQC unveiled its new basketball court.

It features a black, silver and purple color scheme -- with the school's purple-and-yellow tiger logo present on the court also. The words "We" and "Me" along both free throw lines are a nod to the school's motto: We over me. The midcourt's beautiful imagery provides a very poignant history lesson.

The black-and-white image of the Dallas skyline is a real picture of the city taken from around 1919-1920. Sorrell explained why the school chose this picture -- citing how it was the Jim Crow era when the photo was taken, and Black people couldn't freely walk-through downtown Dallas.

The court received national recognition after ESPN dubbed it one of the best court designs in the country. Designer Ryan Parker, with FreeKeyThree Creative, says it's surreal.

"What really resonates with people is that it tells a story, it's not just a basketball court," Parker said. "That's what I love about it."

The foundation for the court's design was to highlight both the history of the college and the area in southern Dallas where it's located. Parker used historical images from 1919 and 1920, when segregation laws were still in place in Dallas, to capture the history of Paul Quinn and show how the institution has changed since then.

Paul Quinn President Michael Sorrell painted a picture for the design that Parker couldn't shake.

"He said 'what used to be our ceiling is now our floor,'" Parker recalls. "I was blown away by that."



Paul Quinn College Highlights

PAGE 05

PCQ follows through on its commitment to lowering student debt

Even as higher education faces challenges exacerbated by COVID-19, Sorrell and Paul Quinn are continuing to bring their distinctive education approach to South Dallas and Plano, with an expansion of the work college model.

Officially titled PQC-Plano and launched in 2018, the program gives undergraduate students a chance to work at companies like NTT Data, JPMorgan Chase, and FedEx while earning their bachelor's degrees. That's just one way Sorrell is cementing his status as an education innovator while bringing a dose of Paul Quinn College to Collin County.

There is no physical Paul Quinn College branch in Plano. To save money, the college declined to build any buildings or dormitories in Collin County, and instead houses its Plano-based students at an apartment complex where students pay a reduced rate. Most classes are held virtually, and when in-person lectures are required, professors meet students in the boardrooms at the companies where they work. In the fall of 2019, more than 60 students participated in the program and worked at 10 companies. Sorrell expects both of those numbers to grow.

In fall 2019, a year at a nonprofit, four-year private college cost nearly \$50,000, while the average American family makes about \$62,000, according to Educationdata.org. When you factor in that 7 in 10 incoming college students say finances will dictate where they enroll in college, it's easy to see why Paul Quinn's profile continues to rise.

While most schools are raising tuition costs, Sorrell has been adamant about lowering the cost of his school. Tuition for the 2019-2020 academic year was \$14,431.80, down 40 percent from when the school became a work college in 2017. Textbooks can typically cost families an additional few thousand dollars a year, but classes at Paul Quinn are taught using publicly accessible textbooks. And when you add in a scholarship and the jobs students are required to have, the financial picture Sorrell presents is nearly impossible to beat.



An institution is only as good as those who lead it. Pictured below, are members of Paul Quinn College's administration. We would be remiss if we did not take space to show our appreciation and shine the spotlight on all of the Paul Quinn College's faculty and staff. They are a huge part of what makes PQC so wonderful.

Paul Quinn College Leadership:



Dr. Michael J. Sorrell
President of Paul Quinn College



Dr. Kizuwanda Grant
Chief Administrative Officer
/Institutional Programs



Bruce Brinson
Chief Bruce Brinson



Dr. Christopher J. Dowdy
Chief Academic Officer/Vice
President of Academic Affairs



Paola "Lola" Esmieu
Chief of Staff



Dr. Stacia Alexander
Director of Mental Health Clinic



Erica Anderson
Associate Athletic Director /
Head Coach - Women's
Basketball and Volleyball



Angela Belton, LMHC
Mental Health Counselor



Dr. Stephanie Boyce
Director of the Writing Program

Paul Quinn College Leadership (cont.)



Harrison Coleman
WE/Me Farm



Courtney Craig
Director of Undergraduate
Scholars and Fellows



Michael Delgado
Head Coach - Men's and
Women's Soccer



Camille Ehlers
Associate Director Corporate
Work Program/Development



Glenda Davis
Campus Nurse



Jose Estrada
Assistant Coach - Men and
Women's Soccer



Latrice Fillmore
Manager of Student Accounts



Brandon Espinosa
Head Coach - Men's Basketball



Alex Garcia, MPW
Special Assistant to the Chief
Administrative Officer



Natalie Gonzalez
Interim Financial Aid
Director/Special Projects
Coordinator



James Fouse
Financial Aid Advisor

Paul Quinn College Leadership (cont.)



Roberto Hernandez
Communications Coordinator



Jessika Lara
Director of Alumni Affairs



Ashley Hamilton
Interim Work Program Director



Tayler Henley
Enrollment Management Officer



Patrick Gonzalez
Assistant Director of Academic
Advising & Retention



Juanita Mendez
Financial Aid Advisor



Marquita Mitchell
Registrar



Evelyn Mayo
Urban Research Initiative
Fellow



Theran Hernandez
Director of TRiO/Student
Support Services



Keldrick McKinney
Head Coach - Track and Cross
Country Assistant Coach -
Men's Basketball



Dr. Paula Mason
Associate Professor /Teacher
Education Program Coordinator

Paul Quinn College Leadership (cont.)



Brittany Manning
Assistant Director of Academic
Advising & Retention



Erica Marquez
TRiO/SSS, Academic
Coordinator/Coach



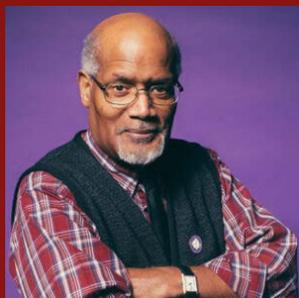
Nahydriel Molina
Facilities Manager



Charles Sanders
Facilities Team Lead



Shayna Stonom
Executive Assistant to the
President



Raymond M. Weeks
Executive Assistant to Vice
President of Academic Affairs



Melissa Orozco
Enrollment Management Officer



Kelsel Thompson
Manager for External
Affairs/PQC Plano Site
Coordinator



Dr. Sridevi Rao
Special Assistant to the Vice-
President of Academic Affairs



Annette Neal
Data Analyst/Tutor
Coordinator/Student Support
Services



James "Zip" Summers
Athletic Director

Paul Quinn College Leadership (cont.)

PAGE 10



Clarice Weeks
Director of Library Services



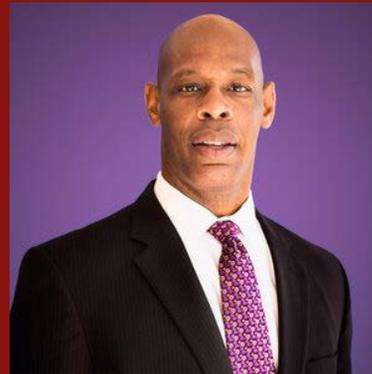
Mabo Yamamura
Athletic Trainer/Student
Insurance Liaison



Dr. Prince O. Teal
Title III Coordinator



Adrienne Wilson
Director of Upward Bound



Maurice A. West
Development/External Affairs